

# Navigating the Department of Industrial Relations Website: I. Finding the applicable prevailing wage determination

## What's my project's determination? YYYY-1 or YYYY-2?

The Department of Industrial Relation ("DIR") issues prevailing wage determinations twice each year on February 22 and August 22. Wage determinations are referenced by the four digit year followed by dash (-) then a one (1) or two (2).

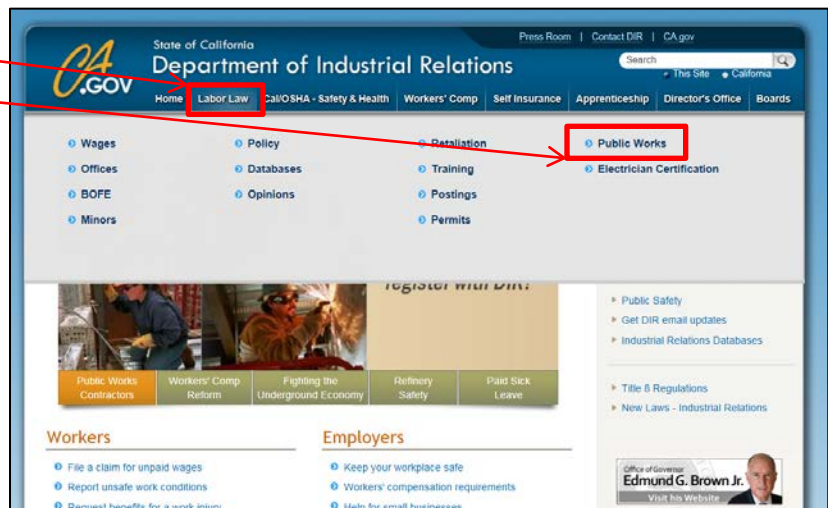
A project's prevailing wage determination is generally based off of the first bid advertisement date. If there is no bid advertisement date for a project, the DIR's Public Works Manual states that "other benchmark events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead." When in doubt, verify with the awarding body or your prime contractor for the determination applicable to the project.

## Where can I find the determination?

1. Go to: [www.dir.ca.gov](http://www.dir.ca.gov)



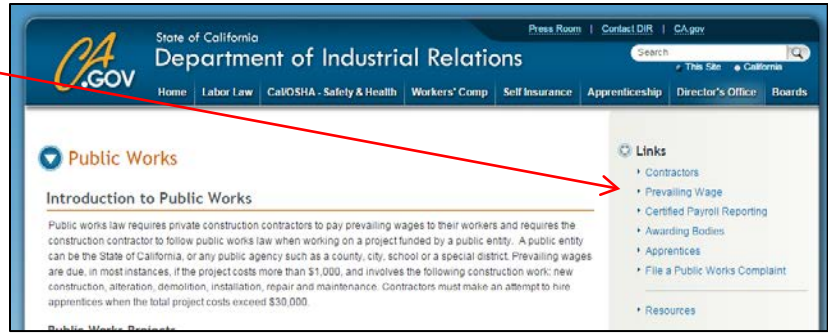
2. Hover over the **Labor Law** tab and select **Public Works**.



# Navigating the Department of Industrial Relations Website:

## I. Finding the applicable prevailing wage determination

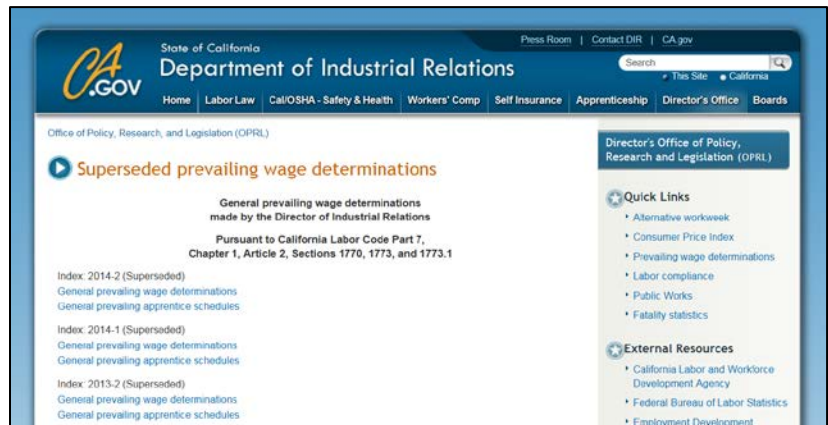
3. Select the **Prevailing Wage Rates** links.



4. Selecting a determination
- a. For the current determination, select the first determination list **YYYY-x General prevailing wage determinations menu (journeyman)**
  - b. For an old determination select **Superseded prevailing wage determinations**



5. Selecting **Superseded prevailing wage determinations** will take you to a list of old determinations going back to 2001.



# Labor Compliance Dept.'s Guide to Navigating the Department of Industrial Relations Website:

## II. Six Steps of a General Prevailing Wage Determination

### Six Steps Explained

California Prevailing Wage rates are established by the Department of Industrial Relations (“DIR”), Office of Policy, Research and Legislation (“OPRL”) also known as Division of Labor Statistics and Research (“DLSR”). These prevailing wage rates vary depending on the type of work, the locality of the work site, and when the work is performed. For this reason, after getting to the General Prevailing Wage Determination, there are six steps to finding the applicable prevailing wage rates.

1. After navigating to the applicable prevailing wage determination, you must find the worker’s applicable classification(s).
  - a. **Step one: *Statewide***  
Some work classifications have rates that apply to work throughout the State.
  - b. **Step two: *Northern California Southern California***  
and  
**Step three: *San Diego***  
Some work classifications have rates that are different by region.
  - c. **Step four: *Select County***  
Some work classifications have rates that are different by county.
  - d. **Step five: *Select County***  
Some work classifications by county require Shift Differential pay. These special rates can be found here.
  - e. **Step Six: *Important Notices***  
Changes, corrections, and clarifications of prevailing wage determinations are posted here.

The screenshot shows the website for the State of California Department of Industrial Relations. The main heading is "Index 2014-2 general prevailing wage journeyman determinations". Below this, there is a table with six steps for finding the applicable prevailing wage rate. The table is as follows:

Step	Locality	Description
Step one	Statewide	First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	Northern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	Southern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	San Diego	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	Choose a county	If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades. HTML format.
Step five	Choose a County	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. HTML format.
Step six	Important notices	Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

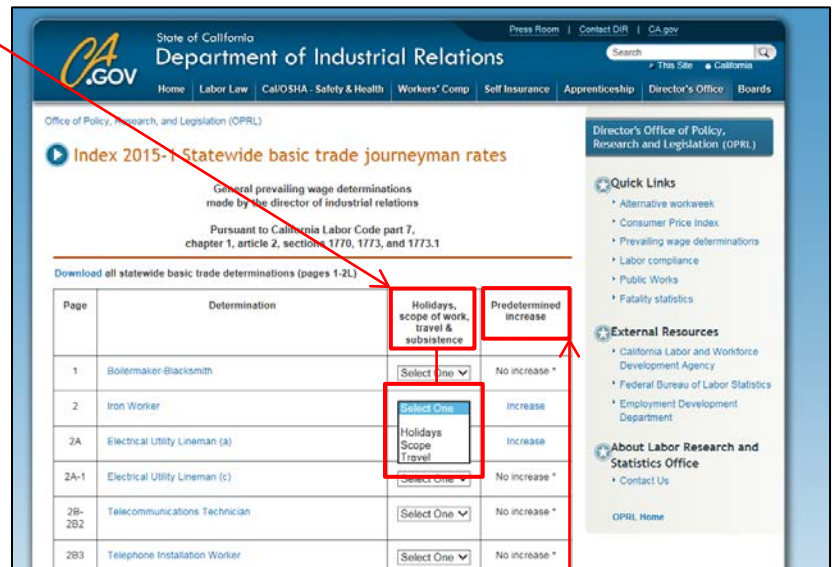
# Labor Compliance Dept.'s Guide to Navigating the Department of Industrial Relations Website:

## II. Six Steps of a General Prevailing Wage Determination

2. Selecting Step one and Step three will bring you to a similar screen, listing the work classification under each region. The sample screen shot here shows the list of classification under the **Statewide** selection.



3. Under the **Holidays, scope of work, travel & subsistence** column, there are drop down menus that will take you to various provisions applicable the each prevailing wage work classification.
  - a. Shifts – Though not shown in the example here, some classifications will have shift selection which provides differential pay requirements.



4. If there are **Predetermined Increases** applicable to the work classification for that general prevailing wage determination, there will be two asterisks after the expiration date and the increases can be found on the very right column.



# Labor Compliance Dept.'s Guide to Navigating the Department of Industrial Relations Website:

## B. Six Steps of a General Prevailing Wage Determination

5. Step four and Step five will have a drop down menu with a list of counties, select the applicable county to download county specific determinations.

		Examine the area to see if your craft's determination is one of Northern California's basic trades.	OPRL Home
Step two (B)	Southern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.	
Step three	Choose a county Alameda Alpine Amador Butte Calaveras Colusa Contra Costa Del Norte El Dorado Fresno Glenn Humboldt Imperial Inyo Kern Kings Lake Lassen Los Angeles Madera Marin Mariposa Mendocino Merced Modoc Mono Monterey Napa Nevada	After following steps one and two (B), examine this area if your project is in San Diego County.	
Step four		If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades. <a href="#">HTML</a> format.	
Step five		Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. <a href="#">HTML</a> format.	
Step six		Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.	

6. Selecting **Important Notices** on Step six will take you to this webpage, which lists all the important notices posted by the Department of Industrial Relations. It is important to check these notices because it can affect the overall rate or scope of work for a determination.

State of California  
Department of Industrial Relations

Office of Policy, Research, and Legislation (OPRL)

### Prevailing wage determinations: 2014-2 important notices

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

[E-MAIL SUBSCRIPTION SERVICE](#)

- February 11, 2015 (Modification notice for the craft/classification of electrician: transportation systems technician - all shifts in Los Angeles County)
- November 20, 2014 (Correction notice for the craft/classifications of modular furniture installer (carpenter) in northern California Counties)
- November 6, 2014 (Correction notice for the craft/classifications of bricklayer, stonemason, cement blocklayer, pointer, caulker, cleaner in San Luis Obispo and Santa Barbara Counties)
- October 29, 2014 (Correction notice for the craft of cement mason in southern California Counties except San Diego)
- September 25, 2014 (Correction notice for the craft of apprentice laborer in Alameda, Contra Costa, Marin, San Francisco, San Mateo, and Santa Clara Counties)
- September 11, 2014 (Correction notice for the craft of drywall finisher in San Diego County)
- March 4, 2014 (Minimum wage effective July 1, 2014 and January 1, 2016)
- December 24, 2012 (Important notice concerning a new amendment to Labor Code section 1720(a)(1))
- September 1, 2012 (Important notice regarding the apprentice prevailing wage rates)
- September 1, 2011 (Advisory scope of work for tunnel worker (laborer) in San Diego County)
- March 4, 2011 (Advisory scope of work for laborers in San Diego County)

OPRL Home

# Labor Compliance Dept.'s Guide to Navigating the Department of Industrial Relations Website:

## III. Reading a Prevailing Wage Determination

- Step one through Step three will bring up prevailing wage determinations that look like the sample below. This sample is for the Iron Worker classification.

# Indicate that this is an apprenticeable craft, subject to Division of Apprenticeship Standards requirements.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1775.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

**DETERMINATION:** C-20-X-1-2014-2

**ISSUE DATE:** August 22, 2014

**EXPIRATION DATE OF DETERMINATION:** December 31, 2014\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Hours	Straight-Time Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training Other Payments	Other Payments			<sup>b</sup> Daily 1 1/2X	<sup>b</sup> Saturday 1 1/2X	Sunday/ Holiday
Iron Worker (Ornamental, Reinforcing, Structural)	\$33.50	8.87	12.32	<sup>a</sup> 3.92	0.72	2.365	8	61.695	78.445	78.445	95.195
Fence Erector	\$27.08	6.70	7.99	<sup>a</sup> 2.62	0.51	1.475	8	46.375	59.915	59.915	73.455

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

\*\* Double asterisks after the determination expiration date indicates that there are applicable increases.

\* Single asterisk indicates that the rate is set for the life of the project.

Various other footnotes specify how the rates are applied for that classification.

# Labor Compliance Dept.'s Guide to Navigating the Department of Industrial Relations Website:

## III. Reading a Prevailing Wage Determination

1. County specific prevailing wage determination found on Step four will bring up an excel workbook like the sample below. Although the format is different, the same information can be found on these determinations.

# Indicate that this is an apprenticeable craft, subject to Division of Apprenticeship Standards requirements.

\*\* Double asterisks after the determination expiration date indicates that there are applicable increases.

\* Single asterisk indicates that the rate is set for the life of the project.

Various other footnotes specify how the rates are applied for that classification.

CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
64	TERRAZZO WORKER	8/22/2014	08/31/2015*	34.570	8.300	3.270	-	0.570	0.120	8.0	46.830	AB 64.110	AC 64.110	AD 81.400	HOLIDAYS	SCOPE	TRAVEL	NO INCREASE
65	TILE FINISHER	8/22/2014	05/31/2015**	23.780	7.630	1.800	-	0.750	0.230	8.0	34.190	AB 46.080	AC 46.080	AD 57.970	HOLIDAYS	SCOPE	TRAVEL	INCREASE
66	TILE LAYER	8/22/2014	05/31/2015**	35.140	8.300	5.620	-	0.910	0.230	8.0	50.200	AB 67.770	AC 67.770	AD 85.340	HOLIDAYS	SCOPE	TRAVEL	INCREASE

Definitions for Footnotes, Pre-determined Increases and definitions to Increase Footnotes are in the same excel workbook, but on a different tab.

Holidays, Scope of Work, and Travel & Subsistence Provisions can be downloaded by selecting these links

LOCALITY: LOS ANGELES COUNTY		DETERMINATION: LOS-2014-2	
38	AD	RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.	
39	AE	AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.	
40	AF	DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.	
41	AG	ON REPAINT WAGE WORK ANY 8 HOURS IN A 24 HOUR PERIOD MONDAY THROUGH SUNDAY SHALL BE THE WORK DAY AND ANY 40 HOURS IN A WEEK SHALL BE THE WORK WEEK, PROVIDED THAT THE 40 HOURS IS WORKED IN 5 CONSECUTIVE DAYS (LEGAL HOLIDAYS WILL NOT BE COUNTED IN THE 5 CONSECUTIVE DAYS). FOR ALL WORK UNDER THIS CRAFT/CLASSIFICATION DOUBLE TIME SHALL BE PAID.	